2011 Sonlight Training Conference

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Effectively Utilize Assistants in the Booth

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Use of SCCs as booth assistants

Advantage to event SCC

- Confidence in experience level of SCC
- Learn from other SCC
- Extra display materials (IG, etc.) for booth

Advantage to assisting SCC

- Learn from other SCC
- Experience other events
- Potential to build business (pick up event if current SCC retires)

Amount of product knowledge assistants/teens should have

SCC/SCA

- Will likely have the most up-to-date product knowledge
- Will have more experience in personal advising
- May be the best option for an assistant

Adult assistant—as much experience as possible

- Full Core/LA purchaser
- Expect familiarity with catalog
- Complement experience of other team members
- Problem solver, solution suggester, creative
- Less experienced—assign to catalogs

Teen assistant—a Sonlight student!

- a Sonlight user
- ideally familiar with high school
- may talk from experience but not give product info
- coach them: what is your favorite book, and other common questions

Defining roles and responsibilities for assistants/teens in the booth [extra resource: Principles of Personal Selling and Customer Oriented Selling handout]

Adults

- Don't answer a question you don't know!
- An active order getter—listen & question to determine customer need
- Demo value of Sonlight as explain product
- Close sale with planning sheet, writing up order suggestions
- Help supervise teens
- Straighten booth, cleanup
- Mid-day: SCC pull aside to refocus, inquire of tough questions encountered

Teens

- Greet convention attendees
- Promote catalog, coupon, assistance available
- Responsible for contact card (paid for incomplete cards?)
- Prequalify prospect: new to homeschooling, direct to Multi-Subj Pkg, etc.
- Help explain high school products
- Direct prospects to product in booth and talk to _____
- Workshop assistant
- Straighten booth

Training teens in basic interaction skills

Attitude—cheerful, friendly

Body Language—eye contact, hands out of pockets

Voice—pace of speech, clear enunciation

Provide Feedback—correction and praise

Brainstorm: suggested scripts

- "Would you like a Sonlight catalog and a \$15 coupon? Please fill out contact card."
- response to "I already have catalog": enter raffle or get coupon

Boundaries teen assistants should have

Be clear in your expectations

- Refrain from aggressive contact collection
- Be polite! Make eye contact
- Stand prepared, welcoming posture
- May tire, get distracted, tire easily—plan needed breaks
- Empower adult assistants to watch or give breaks
- No texting or cells!
- Offer conditional contract with teen—paid if fulfill job
- Utilize power hours—incentivize burst of activity in catalog handout

Booth attire

Well-dressed salespeople are more persuasive

"Dressing well gives you instant credibility. It's a fact of human nature. So use this to your advantage for your business."

(The Dress Code for the Professional Speaker, www.ezinearticles.com)

How we dress influences our attitude as well (casual attire = casual attitude)

Take the lead in your own attire; expect assistants to follow

Coordinated team attire now required